



## Declaration of Honesty Intent

Corruption prevention and suppression are key pillars of the National Strategy (2018 - 2037). This strategy emphasizes that government administration must be transparent, free from corruption, and aligned with the principles of good governance, in collaboration with all sectors and at all levels. It also adheres to the Sufficiency Economy Philosophy. These goals are consistent with the Master Plan (21) under the National Strategy, which aims to eliminate corruption and misconduct. In accordance with these policies, the government is committed to leveraging modern technology to improve efficiency and transparency, closing any loopholes that could lead to corruption, and enhancing government services for the convenience of the public.

In light of these objectives, and as a commitment to putting these policies into practice, I, as the Permanent Secretary of the Ministry of Labour, pledge to lead with honesty, transparency, fairness, and adherence to moral and ethical principles, following the example of His Majesty King Bhumibol Adulyadej. Together with the officials and staff of the Office of the Permanent Secretary of the Ministry of Labour, I will honor His Majesty's teachings. I will also work in collaboration with all sectors to prevent and suppress corruption, with a focus on the common good. The following key areas of action will be prioritized:

1. **Transparency:** Ensuring that information is publicly available and that the public has access to official missions and procurement data from the Office of the Permanent Secretary of the Ministry of Labour. Service recipients and stakeholders will be given opportunities to participate and monitor the operations, resulting in a more efficient, quick, equal, transparent, and fair process.

2. **Accountability:** Adopting the principles of good governance in government administration, taking responsibility for all actions with honesty and integrity, and opposing any form of bribery in return for positions or conflicts of interest.

3. **Corruption-free operations:** Promoting adherence to moral and ethical standards in all tasks, avoiding the misuse of official positions for personal or group benefits, and refusing to accept bribes. This will foster a workplace free from policy corruption and malpractice.

4. **Organizational Integrity Culture:** Promoting and maintaining a culture of integrity within the organization, taking measures to prevent corruption and conflicts of interest, which will help reduce the risk of corruption and misconduct.



5. **Operational Morality:** Establishing clear, transparent, and fair standards for human resource management, task assignment, and budget administration. These efforts will contribute to improving the workplace environment effectively.

6. **Workplace Communication:** Encouraging regular communication and knowledge sharing to ensure transparent and fair operations, fostering an atmosphere of active participation and collaboration among staff.

Hereby announced to be acknowledged by all officers.

Given on October ๗ , 2024.



(Mr. Boonsong Thapchaiyuth)  
Permanent Secretary, Ministry of Labour